



WOMEN'S RIGHTS POLICY

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We prioritise gender equality in our business

- ❖ We ensure the health, safety, and well-being of all our employees regardless of gender.
- ❖ We support women's participation in the workforce across all our departments and offer equal opportunities.
- ❖ We act with an "equal pay for equal work" policy without gender discrimination.
- ❖ We assign tasks based on the principle of equality.
- ❖ We provide the necessary environment for equal access to career opportunities.
- ❖ We create educational policies and support women's participation and the increase of awareness.
- ❖ We establish working environments and practices that protect the work-life balance.
- ❖ We support women's presence in company management and offer equal opportunities.
- ❖ We do not allow women to be subjected to abuse, harassment, discrimination, suppression, coercion, slander, or similar situations in any way.
- ❖ We are always aware of the value they add to the world and our institution, and we support their existence.

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